

## **Kate Routledge BSc (Hons) FIA**

### **Curriculum Vitae**

I graduated from Bristol University in 1982 where I read Economics with Statistics. I qualified as an actuary in 1988 and am a Fellow of the Institute and Faculty of Actuaries.

I worked first for Equity & Law (now AXA) and then for pension consultants Noble Lowndes & Partners (now Mercers). After a short break with young children, I returned to work at the Wesleyan Life Assurance Society before joining a firm of pensions consultants, Garvins (now Barnett Waddingham) in 1998.

Between October 2000 and April 2017, I was an independent consulting pension actuary working with Collins Actuaries and its predecessor company specialising in:

Providing technical calculations and advice on the mis-selling of personal pensions review; and since 2001

Providing actuarial advice to solicitors on the issues of pensions on divorce and loss of pension rights in damages cases.

I joined Mathieson Consulting in January 2019 to continue to work in the field of pensions on divorce.

I have extensive knowledge of public sector schemes and a wide range of private sector defined benefit schemes including their benefit structures, Cash Equivalent calculation basis and pension sharing calculation basis.

I regularly give presentations and have provided many training courses for lawyers on the issues surrounding pensions on divorce.

Since 2017, I have been a member of the Pensions Advisory Group (PAG), a multi-disciplinary body of Judiciary, Lawyers, Experts and Academics brought together to improve the consistency of approach and reporting for pensions on divorce.

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